



Pandemic Infectious Disease Program Summary

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Veritas Corporation recognizes that a pandemic or infectious illness outbreak would pose a significant health risk to employees and could lead to the interruption of business. Veritas has been engaging in pandemic planning in the Pandemic Preparedness Program with a global team comprised of key business group leaders knowledgeable in company operations to address these risks and respond to the consequences of a pandemic/infectious outbreak.

Veritas has tested, geographically flexible business continuity strategies in place allowing us to shift critical business processes across global regions in a follow-the-sun sequence on a 24 x 7 basis should any site, sites or region experience a business interruption, or in the event of a severe staff shortage.

Veritas Corporation has a detailed, documented Pandemic/Infectious Disease Policy to guide the company as a pandemic evolves and a Pandemic/Infectious Disease Response Plan that provides guidelines on considerations, actions, and restrictions to be implemented in response to “triggers” such as the World Health Organization (WHO) pandemic phases or alerts from actual incidents.

The pandemic plan is reviewed annually and updated as new information on the risks and effective responses to pandemic or infectious illnesses become available.

Our Pandemic/Infectious Disease Preparedness Plan documents the following elements:

- Pandemic Planning Structure
- Communications
- Education and Training
- Enterprise Resiliency
- Optimizing Employee Health
- Reduction of Infection Risk
- Management of Infected / Potentially Infected Staff
- Management of Expatriates
- Management of Traveling Staff

Please note that the Veritas Pandemic/Infectious Disease Preparedness Plan contains proprietary and highly confidential information and we do not, as a business practice, share this plan.